



**MICHIGAN LEGISLATION AFFECTING IMMIGRANTS, FARMWORKERS,
AND IMMIGRANT WORKERS**
2021-2022 Session
Updated June 2, 2021

Bill Number/Primary Sponsor	Title	Description	MIRC Position:	Status
IMMIGRATION				
Senate Bill 0066 (2021) - Senator Chang (D)	Equal Language Access to State Services	This bill would require state agencies to create and implement equitable policies for individuals with limited English proficiency.	Support	02/02/2021 - Referred to Committee on Government Operations
House Bill 4197 (2021) – Representative Hornberger (R)	Local Government Sanctuary Policy Prohibition Act	The bills would ban a local unit of government from enacting or enforcing any law or policy that limits or prohibits local officials, law enforcement officers and employees of those entities from "communicating or cooperating" with federal officials concerning the immigration status of an individual in the state of Michigan.	Oppose	02/10/2021 - Referred to Committee on Military, Veterans and Homeland Security
House Bill 4539 (2021) – Representative LaFave (R)	County Law Enforcement Protection Act	This bill would prohibit counties from enacting or enforcing any law, ordinance, policy, or rule that limits peace officers or local officials, officers, or employees from communicating or cooperating with appropriate federal officials concerning the immigration status of individuals; to prescribe the powers and duties of certain state and local officials, officers, and employees; and to prescribe penalties and remedies.	Oppose	03/23/2021 - Referred to Committee on Military, Veterans and Homeland Security
Senate Bills 0433 and 0434 (2021) – Senator Chang (D) and Senator Brinks (D)	Drive SAFE (Safety, Access, Freedom, and Economy) bills	The bills would make noncommercial Michigan driver's licenses and state identification cards available to applicants who do not have proof of U.S. citizenship or immigration status. The bills eliminate the "legal presence" requirement for standard licenses, and they would specify types of documentation allowable for proving Michigan residency and identity. One bill would modify the section of the Michigan Vehicle Code relating to driver's licenses and the other would modify the section relating to state identification cards. The bills would forbid discrimination against – and heightened police scrutiny of – individuals holding standard licenses issued under the new section of the law.	Support	05/11/2021 – Referred to Committee on Transportation and Infrastructure

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House Bills 4835 and 4836 (2021) – Representative Kuppa (D) and Representative Hood (D)	Drive SAFE (Safety, Access, Freedom, and Economy) bills	The bills would make noncommercial Michigan driver's licenses and state identification cards available to applicants who do not have proof of U.S. citizenship or immigration status. The bills eliminate the "legal presence" requirement for standard licenses, and they would specify types of documentation allowable for proving Michigan residency and identity. One bill would modify the section of the Michigan Vehicle Code relating to driver's licenses and the other would modify the section relating to state identification cards. The bills would forbid discrimination against – and heightened police scrutiny of – individuals holding standard licenses issued under the new section of the law.	Support	05/13/2021 – Referred to Committee on Rules and Competitiveness
EMPLOYMENT				
House Bill 4031 (2021) – Representative Kahle (R)	Violations of Reports of Injuries and Death	As originally written this bill would deny Michigan farm workers working at certain agricultural businesses the same protections that other workers receive when they are injured or die at work. Currently, MIOSHA requires that all employers report all workplace deaths within eight hours and this bill would increase the reporting time to seven days. This not only puts farm workers at risk but also contravenes federal OSHA laws. In addition, the bill would reduce civil penalties for not timely reporting a death or injury of a farmworker from \$10,000.00 to \$500.00, greatly disincentivizing agricultural businesses from alerting MIOSHA of injuries and death on time.	Neutral	05/11/2021 – Read a Third Time; Passed House; Referred to Committee on Economic and Small Business Development
Senate Bill 0161 (2021) – Senator McCann (D)	Workers Compensation for Essential Workers	This bill presumes essential workers who test positive for COVID-19, without knowing their time of infection, contracted the virus during their employment and are therefore eligible for workers' compensation benefits retroactive to March 10, 2020.	Support	02/23/2021 - Referred to the Committee on Economic and Small Business Development
House Bill 4748 (2021) – Representative Pohutsky (D)	Workers Compensation for Essential Workers	This bill presumes essential workers who test positive for COVID-19, without knowing their time of infection, contracted the virus during their employment and are therefore eligible for workers' compensation benefits.	Support	04/29/2021 – Referred to Committee on Workforce, Trades, and Talent
Senate Bill 0162 (2021) – Senator Chang (D)	Increase on Penalties for	This bill encourages collaboration among MIOSHA and other state regulatory agencies to create general industry standards to mitigate COVID-19 exposure in the workplace. It also increases MIOSHA fines and penalties to strengthen accountability.	Support	02/23/2021 - Referred to the Committee on Economic

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House Bill 4756 (2021) – Representative Scott	MIOSHA Violations Increase on Penalties for MIOSHA Violations	This bill encourages collaboration among MIOSHA and other state regulatory agencies to create general industry standards to mitigate COVID-19 exposure in the workplace. It also increases MIOSHA fines and penalties to strengthen accountability.	Support	and Small Business Development 04/29/2021 – Referred to Committee on Workforce, Trades, and Talent
Senate Bill 0163 (2021) – Senator Santana (D) House Bill 4758 (2021) – Senator Stone (D)	Employer taking Adverse Employment Action for Unsafe Working Conditions Employer taking Adverse Employment Action for Unsafe Working Conditions	This bill will protect employees from adverse action if they report unsafe work conditions to MIOSHA. This bill will protect employees from adverse action if they report unsafe work conditions to MIOSHA.	Support	02/23/2021 - Referred to the Committee on Economic and Small Business Development 04/29/2021 – Referred to Committee on Workforce, Trades, and Talent
Senate Bill 0164 (2021) – Senator Moss (D) House Bill 4755 (2021) – Representative Hood (D)	Employers taking Adverse Employment Action for Absences Employers taking Adverse Employment Action for Absences	This bill would protect employees from adverse action if they were unable to come into work for any reasons related to COVID-19. This bill would protect employees from adverse action if they were unable to come into work for any reasons related to COVID-19.	Support	02/23/2021 - Referred to the Committee on Economic and Small Business Development 04/29/2021 – Referred to Committee on Workforce, Trades, and Talent

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Senate Bill 0165 (2021) – Senator Brinks (D)	Information Regarding COVID-19 Testing Locations	This bill requires employers to obtain, publicly post, and make readily available to employees a list of testing sites from their local public health department.	Support	02/23/2021 - Referred to the Committee on Economic and Small Business Development
House Bill 4751 (2021) – Representative Morse (D)	Information Regarding COVID-19 Testing Locations	This bill requires employers to obtain, publicly post, and make readily available to employees a list of testing sites from their local public health department.	Support	04/29/2021 – Referred to Committee on Workforce, Trades, and Talent
House Bill 4753 (2021) – Representative Breen (D)	Long-term health issues from COVID-19	This bill would address long-term health issues resulting from COVID-19. It would state that “illness or disease related to a COVID-19 infection is not an ordinary disease of life” as described in current workers' comp law.	Support	04/29/2021 – Referred to Committee on Workforce, Trades, and Talent

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